



**THE INSTITUTE
OF INDIAN
FOUNDRYMEN**

**NATIONAL CENTRE FOR
SKILL DEVELOPMENT**

MANAGERIAL EFFECTIVENESS PROGRAM



FOR FOUNDRY INDUSTRY



**Lead Effectively
Manage Smartly
Drive Excellence.**



DURATION

**4
Days**

**23rd September to
26th September, 2026**

LOCATION



CHENNAI



**An Industrial visit will
be arranged to leading
foundry companies
in Chennai.**



Course Objectives



This program equips manufacturing leaders with strategic leadership, decision-making, communication, and team management skills to drive operational excellence, productivity, and workforce engagement. It also strengthens capabilities in Lean leadership, change management, Industry 4.0, emotional intelligence, coaching, and ethical leadership to build resilient, high-performing organizations.

Learning Outcomes:

- **Participants will develop practical leadership skills to improve communication, decision-making, team performance, and problem-solving while effectively managing workplace challenges, change, and operational excellence.**
- **The program also enhances capabilities in Lean manufacturing, safety, quality, digital transformation, coaching, negotiation, and ethical leadership to build confident, high-performing manufacturing leaders.**

COURSE CONTENT – 14 KEY MODULES

Day 1		23rd September 2026	
		Mr.B Natarajan Founder Sculpting Success - An Academy for Self Development, Chennai Topic: Strategic Leadership in Operations	
		Mr V Prasanna Venkatesan Success Coach, Psychologist & Writer Topic: Coaching and Mentoring for Workforce Development	
		Mrs Bharati Iyer Corporate Trainer Topic : Conflict Management in Manufacturing Environment	
		Mr T S Mahesh Founder & CEO, High Strides Training Solutions Topic: Communication Excellence for Plant Leadership	
Day 2		24th September 2026	
		Dr Anoo Rekha Sezhiyan Senior Lecturer and Student Counsellor, CPAT-TVS Topic: Building High-Performance Teams	
		Mr Nandakumar K Gopalan Author, Wellness mentor & Corporate Trainer Topic: Problem Solving and Critical Thinking	
		Mr. Balaji Ramaswamy Natarajan Corporate Trainer Topic : Stress Management and Resilience in Manufacturing	

COURSE CONTENT – 14 KEY MODULES



Mrs Swathi Joe
Corporate Trainer & HR Consultant
Topic: Time Management and Productivity Leadership



Mr. Anand S
Founder & CEO,
Ppebbles Management Services
Topic: Lean Manufacturing Leadership

Day 3

25th September 2026



Mr V Viswanathan
Corporate Trainer & Consultant
Topic: Emotional Intelligence for Senior Managers



Mrs G Priyadarshini
Certified Emotional Intelligence Coach
Topic: Crisis Management in Production

Day 4

26th September 2026



Mr Mahesh P K
Corporate Trainer
Topic: Ethical Leadership and Corporate Governance



Mr. Shunmugavel Subramanian
Senior Manager, HCL TECH
Topic: Digital Leadership in Smart Manufacturing



Mr M S Swaminathan
Chief People Officer-CPO, The KCP Group
Topic: Effective Decision Making Under Production Pressure



ELIGIBILITY

- * Plant Heads
- * Production Managers
- * Quality Manager
- * Senior Executives.
- * Project Managers
- * Maintenance Manager
- * EHS Managers



TRAINING METHODOLOGY

- * PPT Presentations
- * Group Discussions
- * Role-play Activities

COURSE FEE WILL COVER THE FOLLOWING



Twin sharing accommodation for outstation participants (Residential option)



Course Material



Lunch for all training days



Complimentary breakfast for 3 days (provided by the hotel)

TRAINING FEE DETAILS

Option 1 :

30,000 + GST

(Non-Residential)

Option 2 :

40,000 + GST

(Residential)

OTHER INFORMATION

Medium of instruction :
English

Travel and dinner expenses
to be borne by the participants

PAYMENT & CONTACT INFORMATION

The amount is payable in advance to the Institute through NEFT. Bank details are as follows:

Name : The Institute of Indian Foundrymen
SB A/C No. : 098301001880
Bank : ICICI Bank Ltd.
Branch : Kasba, Kolkata
IFS Code : ICIC0000983
UPI ID : insindfoundrymen@icici

NATIONAL CENTRE FOR SKILL DEVELOPMENT

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